
PRODUCT OUTLINE

HRBÜTLER



BASIC PAYROLL

- All Payroll Related Tax Filings
- Unlimited Direct Deposit
- Unlimited Earnings, Memos, and Deductions
- Almost 500 standard reports and up to 1 hour of custom report writing per report
- Benefits Tracking (*not enrollment/administration)
- Accrual Tracking

ADDITIONAL BASIC PAYROLL CHARGES

Additional States

- First Included Free
- Charged for States Set Up, including 0 returns

Additional Locals

- Billed Based on Locals With YTD Taxes

Agency/Garnishments

- Billed Per Check and/or AC
- Does Not Include Benefits Related ACH (i.e. HSA)

YEAR END FORMS

- W2/1099/1095
 - All Filings Included
 - Printed Copies Mailed Direct
 - Digital Available Online
 - Digital Only Option – Saves on Mail Charge
 - Turbo Tax Integration
 - Base Fee + Per EE Charge
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BASIC TIMEKEEPING

- Controlled by iSolved Time Legal Service and Time check box on Pay Group
 - Clocking in/out mobile or desktop
 - Meal/Break Rules
 - Hours Allocation Rules
 - Holiday Automation
 - Absence and Accrual Tracking
 - Calendar Rule/Team Calendars
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JOB COSTING

- When a client uses drop down labor values
 - Only charged when they are continually changing such as Jobs or Tasks
 - Not Charged for things like Fire timekeeping where they just select comp/OT
 - Used in Labor Allocation and General Ledger
 - Regular modifications needed by either the client or us
 - Importable
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SCHEDULING

Basic Scheduling

- Attendance legal service
- Scheduler
- Default Schedules
- Shifts
- Schedule Rules
- Attendance Rules
- More advanced alerts

Advanced Scheduling

- Additional legal service – we are billed additional when this is activated
 - Schedule Permission Rules
 - Schedule Drafts/Approvals
 - Employee Availability
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WORKFORCE SCHEDULING

- Additional legal service – we are billed additional when this is activated
 - Shift Requests
 - Post Open Shifts
 - Trade Shifts with Other Employees
 - Set Guidelines Around All of The Above
 - Typical Use Cases: Medical, Hospitality, Places that must meet certain criteria each shift
 - Coming Soon: Project Management!
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WAYS TO USE

- AEE/CORE – Self-Service
- Modify Own Time or Manager/Sup Mods
- Punch In/Out/Transfer
 - IP Address Restrictions
 - Geofencing (additional \$50 per month)
 - Unlimited Fences
 - Automatic Labor Allocation and Taxing

The screenshot shows the 'isolved' mobile application interface. At the top, there's a navigation bar with a menu icon, the 'isolved' logo, and a 'TH' indicator. Below the navigation bar is a 'Detail Punch' section with a background image of mountains. It displays '8:04am' in large pink text, 'March 17, 2023' below it, and a yellow button labeled 'OUT --'. To the left of this section is a vertical sidebar with icons for 'Manage', 'Time and Attendance', 'Pay and Tax', 'Personal', 'Benefits', 'Expenses', 'People Cloud', and 'Employee Marketplace'. Below the 'Detail Punch' section is a form titled 'Add detail' with a 'REFRESH' button. The form contains several fields: 'Location' (40.0666591, -83.0448377), 'Labor group' (a dropdown menu), 'Department' (a dropdown menu), 'Date' (03/17/2023), 'Time' (8:04 am), 'Type' (Normal), and 'Mode' (Auto). At the bottom of the form are two buttons: 'CANCEL' and 'SAVE' (highlighted in pink).

TIME CLOCKS

Virtual Clock

- Clients Device Set Up As a Kiosk
- Locks Browser Down to Virtual Clock
- Charged Per Punch With a Monthly Max
- Unlimited Virtual Clocks
- Use of Time Clock ID and PIN (if desired)
- Ability to Punch Labor Data Like ESS

Physical Clocks

- Currently Preferred Clock is NXG G2+
 - Ethernet/POE by default
 - Biometric Option (we include by default)
 - Direct Card Entry (time clock ID)
 - Card Readers Available
 - Magnetic/Swipe, Proximity, or Barcodes
 - Relays Built in for buzzers, doors, etc.
 - Kiosk Mode Allows Time Off Balance Check
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ADDITIONAL METHODS

- Other Available Clocks (NXG LE, NXG G7, Velocity Series)
 - API – Custom Integration Options
 - Time Punch Imports (additional legal service and charge)
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HR BUNDLE

Onboarding

- Electronic Signatures
- Document Upload
- Tax Wizard
- I-9
- WOTC
- Multi-Faceted Workflow (w/Custom Emails)
- Data Collection of All Things New Hire

Offboarding

- Pending Terminations
 - Customizable To-Do List
 - Multi Faceted Workflow (w/Custom Emails)
 - Final Check Preparation
 - Benefit Review
 - Accrual Payout
 - Asset Return Tracking
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HR BUNDLE – BENEFITS

- Benefit Enrollment
 - Annual Open Enrollment
 - New Hire Enrollment
 - Life Events
 - ACA Life Events
 - Benefit Updates
 - Beneficiary Updates
 - HSA Updates
 - Deferred Comp Updates (depends on RK)
 - Qualified Travel Benefits (FSA Parking/Transit)
 - Benefit Reconciliation Utility
 - Benefit Evaluation Utility
 - Carrier Feeds
 - Additional PEPM Fee and Setup Fees
 - Limitations by Carrier
 - Can be sold without HR Bundle
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HR BUNDLE – WORKFLOWS

Workflow Routes

Status: Active ▼

◆ Name	◆ Category
PTO Request OLD	Employee Updates
Onboarding	Onboarding
Job/Department Changes	Employee Updates
Corrective Action	Employee Updates
PTO Request Non 7110	Employee Updates
PTO Request 7110	Employee Updates
Skill Updates	Employee Updates
Training Updates	Employee Updates
Job/Department Updates	Employee Updates
Skills Updates - Plant Managers	Employee Updates
Corrective Actions - Managers	Employee Updates
Training - Plant Manager	Employee Updates
Direct Deposit Updates	Employee Updates
Name/Address Updates	Employee Updates
Tax Updates	Employee Updates
Termination	Offboarding
PTO Requests 7120	Employee Updates
Attendance Occurrence	Employee Updates
Salary Update	Employee Updates

- Direct Deposit Updates
 - Tax Updates Wizard
 - Personal Info Updates
 - Name/Contacts
 - Address
 - Salary Updates
 - Job Updates (includes Org Transfers)
 - Benefit Updates
 - Skills Updates
 - Corrective Action Updates
 - Training Updates
 - Time off Requests
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HR BUNDLE – HR TOOLS

- Employee Contacts
 - Assets
 - Certifications (with email reminders)
 - Training
 - Skills
 - Education
 - Awards
 - Corrective Actions
 - Prior Employment
 - Basic Performance Reviews
 - Federal Reporting Data
 - WOTC
 - OSHA Incidents – Includes OSHA Reports
 - Unlimited Document Storage
 - Employee Messages
 - Electronic Signatures
 - Email Reminders
 - Mass Email Utility
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ACA REPORTING

Part Time/Variable Hour Management

Automatic Benefits Offering

- When Combined With Benefit Enrollment

ACA Compliance Filings

ACA Guidance

EXPENSE MANAGEMENT

- Expense Approval Workflows
 - Customizable Per Policy
 - Custom Limit Workflows
- Employee or Delegate Submission
- Receipt Image Parses Into Submission
- Automatic Calculations
- Flows Into Payroll
- Integrates Into General Ledger
- Corporate Card Integration Coming Soon!

The screenshot shows the 'My Expenses' interface in the 'isolved' system. The top navigation bar includes the 'isolved' logo, a user profile icon with 'TH', and a notification bell. The main navigation sidebar on the left contains icons for Home, Manage, Time and Attendance, Pay and Tax, Personal, Benefits, Expenses (highlighted), People Cloud, and Employee Marketplace. The 'My Expenses' section has tabs for 'My Expenses', 'Team Expenses', and 'Tasks'. The 'Add expense' form includes a 'NO RECEIPT' placeholder with an 'Add receipt' link. A note states 'All fields are required unless marked optional'. The form fields are: 'Expense name' (text input with example 'Example: Team lunch or Trip to NYC'), 'From' and 'To' (date pickers), 'Business purpose' (dropdown menu), 'Type' (dropdown menu), 'Amount' (text input showing '\$ 0.00'), and 'Currency' (dropdown menu showing 'USD'). There is a 'Details' text area and a 'Reimbursable' toggle switch which is currently turned on. At the bottom, there is an 'Expense policy' link with a chevron icon, and three buttons: 'SUBMIT' (blue), 'SAVE FOR LATER' (blue outline), and 'CANCEL' (grey outline).

Dashboard
Applicants
Jobs
Reports
Marketplace
Inbox
Add

Search Applicant:

You may be eligible for a FREE \$100 credit to sponsor your job on Indeed! [Click HERE to Learn More](#)

Revolution Mortgage Jobs Dashboard

Job Questions
Job Templates
Job Listings
Job Board Favorites
Ad Resources
Text To Apply

Job Listings represent your current job openings. The Start and End dates represent when the job is active on your career site. If a job opening is no longer active on your career site, the "Closed" tag will show next to the job title. Use the filters below to narrow down your list of job openings.

Displaying 1 - 12 of 12 Total Jobs

	Job Title	Start Date	End Date	Department	Internal ID	Apps
Action	Underwriting Manager - Other Closed	05-Jan-2023	04-Jan-2023	Corporate - Underwriting		4
Action	EVP of Strategy and Development - Other Closed	01-Dec-2022	02-Dec-2022	Corporate - Executive		0
Action	New Employee - Other Closed	27-Sep-2022	27-Sep-2022	Other		194
Action	Senior Loan Officer - Other Closed	31-Mar-2022	31-Mar-2022	Branches - Sales		2
Action	Processing Specialist - Other Closed	18-Mar-2022	18-Mar-2022	Branches - Sales		5
Action	Loan Officer - Other Closed	02-Mar-2022	14-Mar-2022	Branches - Sales		76
Action	Branch Production Manager - Other Closed	17-Dec-2021	17-Dec-2021	Management		25
Action	Office Manager - Other Closed	17-Dec-2021	17-Dec-2021	Administration		1
Action	Loan Officer Assistant (LOA) - Other Closed	17-Dec-2021	17-Dec-2021	Branches - Sales		11
Action	Lending Coordinator - Other Closed	06-Dec-2021	06-Dec-2021	Branches - Sales		8
Action	Processing Coordinator - Other Closed	03-Dec-2021	03-Dec-2021	Branches - Sales		1
Action	Sales Manager - Other Closed	19-Oct-2021	19-Oct-2021	Management		3

Displaying 1 - 12 of 12 Total Jobs

Date: 17-Mar-2023

ATTRACT & HIRE

- Applicant Tracking System
- Unlimited Job Postings
- Unlimited Careers Sites
- Electronic Offer Letters
- Integrated Services like Background Checks
- Over 5,000+ Job Board Integrations
- SSO From AEE and Core

- Customizable iSolved University
- Custom Courses/Course Paths
- Knowledge Base Library
- Can be used for Customers
- Gamification
- In Person Courses
- Two Options
 - Basic – Blank Slate
 - SCORM Content Viewer
 - Also Includes Marketplace

SHARE & PERFORM

Share

- Employee Engagement
- Collaboration
- Gamification
- Interactive Surveys
- Task Management
- Unlimited Document Storage
- Feedback
- Initiatives
- Rewards/Gamification

Perform

- Goals
 - Organization
 - Team
 - Individual
 - Advanced Reviews
 - 360 Reviews – Outside Reviewers Also
 - Automated Cycles
 - Job Title/Description Tie Ins
 - Competency Tie Ins
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